

SWIMMING POOL BOARD
MARCH 27, 2017
MINUTES

The meeting was called to order at 5:59 pm by Kim Zegers at the City Hall Office. Present: Craig Bontrager, Carrie Maple, Kim Zegers, Josalyn Taylor. Absent: Kari Jakub. Also present: Council member Patrick Kelley.

Zegers publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act is available for review and is posted on the south wall of the City Hall meeting room.

Approve Minutes March 2, 2017: A motion was made by Taylor and seconded by Bontrager to redefine the March 2, 2017 minutes as follows: Brett Kremer, Assistant Manager @ \$10.50 per hour; Jerry Miller, Head Guard @ \$10.05 per hour; Trey Frey as Lifeguard @ \$9.15 per hour; Natalie Kremer, Lifeguard (still has Pool Op. Cert.) @ \$9.75 per hour. Roll call vote: Taylor yes, Bontrager yes, Maple yes, Zegers yes. Motion carried.

Interview additional applicants for Lifeguards: Interviews were conducted individually.

Recommendation for Pool Employees & set wages: A motion was made by Taylor and seconded by Zegers to recommend the following employees to the city council for hire as additional pool employees for the 2017 season. Cameryn Kremer and Chloe Kolb, lifeguards and Philip Schildt, lifeguard/head guard all to receive a .15 increase. Roll call vote: Taylor yes, Zegers yes, Bontrager yes, Maple yes. Motion Carried.

Discuss/Action – 2017 Pool Manual: Board updated discipline as follows: Daily transition of guard's, rotation every 20 minutes. One Whistle: Warning; Two Whistles: Need staff assistance; Three Whistles: Emergency in progress; Long Whistle: Clear Pool. Emergency Procedures: Primary rescuer, Secondary rescuer. Manager Duties: Documentation after incident will be added to pool manual. We will meet in April to finalize changes to manual. Possible meeting April 17th. A motion was made by Zegers and seconded by Taylor to approve the changes to the Pool Manual regarding discipline. Roll call vote: Zegers yes, Taylor yes, Bontrager yes, Maple yes. Motion carried.

Discuss Pool needs, equipment, etc.: Screen, Projector, Movie nights: Possible family movie nights. Team up with other entities in community. A motion was made by Taylor and seconded by Zegers to present this proposal to the Community Betterment Committee for funding. Roll call vote: Taylor yes, Zegers yes, Bontrager yes, Maple yes. Motion carried. There is no money this year for a new diving board.

Drug Alcohol Policy: Program for random testing yearly fee of \$99.00. Drug tests \$39.00. Recommend number of employees we want tested. City employees ALL.

II. 2. Probable cause and accident testing. Who takes it, liability to test.

Adjournment: A motion was made by Zegers and seconded by Bontrager to adjourn the meeting. Roll call vote: Zegers yes, Bontrager yes, Maple yes, Taylor yes. Meeting Adjourned at 7:38 p.m.

Respectfully Submitted,
Carrie Maple